

Rex H. Wiant

Email: rwiant@naarb.org

Present Occupation: Arbitrator

First Business Address:

37 E. Concord Ave
Kansas City, MO 64112
816.363.0018 voice or fax
816.361.0144 home

Second Business Address:

2609 Piedmont Street
Kenner, LA 70062
816.695.4418 cell

Professional Affiliations: NAA, NARR, LERA, KCAR

Education:

Michigan State University	MLIR	1980
Iowa State University	BS	1978

Certifications: Iowa PERB Mediation 1990

Arbitration Experience: Arbitrator since 1992

Industries:

Aerospace, Automobile, Agriculture, Aluminum, Bakery, Beverage, Building Products, Canning, Chemicals, Communications, Construction, Dairy, Education, Electrical Equipment, Electronics, Feed and Fertilizer, Food, Foundry, Furniture, Grain Milling, Healthcare, Hotels/Motels/Casinos/Resorts/ Hospitals, Machinery, Meat Packing, Metal Fabrication, Mining, Office Workers/Clerical, Packaging, Petrochemicals, Plastics, Police and Fire, Printing and Publishing, Prison Guard, Rail, Refining, Steel, Stone/Quarry, Transportation, Trucking and Storage, Utilities, Warehousing, Public (Non-Federal), Public (Federal).

Issues:

Absenteeism, Arbitrability, Bargaining Unit Work, Discipline—Non-discharge, Discipline—Discharge, Drug Alcohol Offenses, Holiday, Insurance, Leave, Health/Hospitalization, Job Performance, Job Posting/Bidding, Jurisdictional Dispute, Layoffs/Bumping/Recall, Management Rights, Past Practices, Pensions and Welfare Plans, Promotion, Retirement, Safety/Health Consideration, Seniority, Sexual Harassment, Subcontracting, Holiday Pay, Incentive Pay, Job Classification & Rates, Merit Pay, Overtime Pay, Work Hours/Schedules/Assignments, Violence or Threats.

Permanent Panels:

Stuart Hall and PACE
City of Cedar Rapids and AFSCME
Hollister and UAW
U.S. General Services Administration and AFGE

Arbitration Rosters: FMCS, KS-PERB, IA-PERB, Montana-BPA

Published Cases: 114LA1146, 116LA1222, 99-2 Lab Arb Awards CC (8P119)

Significant Publications: Employee Relations Guide, Third Party Decisions in Iowa

Fees:

Per Diem: \$950

1-4 hours ½ day, 4-8 hours 1 day, 8-12 hours 1 ½ days, 12-16 hours 2 days.

Travel time and expenses: Arbitrator charges per diem for any portion of travel.

Arbitrator charges actual cost of expenses, including airfare, car rental, hotels, food and other expenses. Automobile mileage is charges at the applicable IRS rate.

Cancellation fee: One day after the date is set. Substitutions allowed.

Postponements: One day if within 14 days of the hearing.